

WEVA Meeting Agenda

Date: Monday, January 9, 2017

Time: 6:30 PM at T.F. Browns in Batavia, NY



Call to order: 6:40pm

Excused Absence: John Crangle and Fred Chase

Unexcused Absence: Dan Johnson

Last Meetings Minutes (L. Schlegel)

Approved and need to send to Scott ASAP – *Action Item for L.S.*

Points of Info

- WEVA Announcement on new CEO of USAV
 - John Hughes will be meeting with him when he is in Colorado Springs
 - John Hughes and seven other Region Commissioners will have one-on-one meetings with the new CEO to help improve the relationship between USAV and the Regions.
 - BOD members can send in questions to J.Hughes if they have them that they would like to have asked in that meeting.
- USAV HP made some recent changes and the Boys and Girls are now considered under one umbrella.

Registrars Report (J. Hughes)

- Membership numbers are currently showing:
 - 23% down in membership in Adults
 - 16% down in Juniors
 - Only full memberships are counted – numbers compared to last year could be lower due to this.
 - Southtowns boys will most likely change their 13s to a practice program only and WEVA will set up a league-only style membership for those players to sign up for.
 - Overall we are down in both of these categories and this is due to two clubs no longer running: JAVA and Finger Lakes Wildcats
- Budget:
 - Similar to registrars overall report
 - Since we are down in membership, our numbers here will also be down in comparison to last year at this time.
 - We are expecting more memberships to be upgraded in the next month.
 - We are expecting more adult memberships through out the season
 - Store sale has exceeded the budget for that category at this time:
 - This is mostly due to payments for store items that were purchased last year, coming in at the beginning of this year.
 - Coaching Education Categories will go over the budgeted amount for this year due to our BOD making a better effort on using the funds available for this department.
 - Digfest awards line will go away:
 - Cindy is paying John back for these since it is more cost effective to buy in bulk for all tournaments during the season.
 - Workman's Comp might also go slightly over the budgeted amount due to NYS raising this each year. Our budgeted amount should be very close.
 - New line will be added on next report: 1099 prep, and there will be 11 of them.

Motion To Approve Budget Report 1st R. Lucci, 2nd C. D'Errico Motion Approved (8-0-0) – Unanimous

Financial Report (B. Page)

- Review information that was presented in Registrars and Budget reports
- Meeting on Thursday to go over WEVA Taxes

Tournament Report (J. Hughes via S. Seabridge)

- Scott will be emailing this out to the BOD

WEVA Document/Policy amendments

- Club Travel Policy review
 - Email went out to BOD for edits
 - Clubs were sent our document, and must follow with:
 - Adopting our policy as their own
 - Writing their own / Modifying ours:
 - For this, the five main points that are included in the WEVA policy must be included.
 - WEVA office will keep track of all responses
- Due Process document update – Review of feedback from lawyers
 - Document has been updated and reviewed by a Lisa and Judge Siragusa
 - Our intent is now correct legally for what the document aimed to accomplish.
 - Discussion about Section 8.01 and 8.03 – regarding the sanctions, probation, member not in good standing and deciphering between having a second violation and violating your disciplinary action.

Action Item: All BOD members to review document and send any modifications, questions or suggestions to John Hughes to be changed and reviewed by Lisa Siragusa. These must be sent in by Monday, January 15, 2017.

Action Item: John Hughes to ask Siragusa if in this section we need to expand 8.03a to state that if the respondent violates the disciplinary action OR commits another region violation while currently serving a penalty for a violation that this will result in immediate member not in good standing.

- Once document is updated and re-written by Siragusa, the board will review and approve via email.

Officials Report (J. Newland)

- New Officials and Clinics (Pre-holiday clinic review and Jan 13th update)
 - Effort made to have officials in need of being re-rated or ones requesting to be considered for a higher-level rating completed. Some achieved success at qualifying for a higher rating.
 - Almost lost the ability to host this clinic, due to a clinic held in Albany in the beginning of December.
 - We are able to still host, but might lose it for next year due to being low on numbers for the one division.
- Assigning issues for large event weekends
 - Review of officials email sent in to John Newland.
 - Email went over flat rate fees, plus per match pay and mileage that a tournament in Boston will be paying officials

- The pay outs are higher then our pay rates and could be a reason why we struggle at times to bring in officials to our events – since we pay less then this.
- This could potentially be an issue for fulfilling our officiating needs during our three big weekends: Can Am, Hocus Pocus and Winter Challenge.
 - We will watch this during the season to see if we need to re-evaluate our pay scale and policy at the end of this club season.

Beach Report (R. Majeski)

- Junior Beach Qualifier stop (event date and quote from NOVA)
 - Date: July 16, 2017
 - Check in will be 8am, with 9am start
 - Location: Charlotte Beach
 - NOVA Quote for equipment for the day
 - \$1500 from Sal / NOVA on this
 - Include:
 - NOVA staff does set up / tear down
 - All equipment needed (we will get a list from NOVA)
 - Stage, PA system, Tents, Tables, Etc.
 - NOVA will handle permits and insurance with Monroe County.
 - NOVA was already scheduled to run adult and junior events that day, so permits are in process already.
 - They will run their adult event, and then WEVA will run the Junior Beach Qualifier for the junior age groups.
 - Roger will be Tournament Director for this event.
 - BOD staff will plan to be present to help where needed.
 - Next year we will aim to host this event in June to better help our teams that qualify to attend USA Beach Nationals.
 - High Performance:
 - We will not host an indoor tryout
 - We will advertise the closest HP tryouts to our members to go to instead.

Motion To Approve NOVA Quote for this event: 1st J. Newland 2nd R. Lucci, Motion Approved (8-0-0) – Unanimous

Adult Report (D. Johnson)

- Report included in email

Junior Report (C. D'Errico)

- Cindy's report is attached to meeting notes.
- **Motion To Approve NFVB Team Exemption Request For Rule of two to participate in the WEVA Bid Qualifier 1st C. D'Errico...**
 - No second – Motion is denied.
 - The rule of two will be re-visited at the May Meeting.

Old Business

- Coaches Scholarship Fund
 - This has been emailed out to all club directors and posted to the WEVA site
- Coaches Clinic Series
 - Sent to BOD with positive feedback back from five members.
 - John Hughes sent in some comments for the document.
 - Rocco Lucci will field call from coaches on this and will use his discretion with the help of John Hughes on financial help based on timing of coach requests.

Motion Approve Robert Arciolla request for scholarship money. Motion Approved (8/0/0) Unanimous, via email.

Action Item: John Hughes / Rocco Lucci will email to club directors this week.

- WEVA By Laws – Election Review:
 - General Board of Directors
 - Elections (tab on the website)
 - Information on website conflicts with information F. Chase sent to BOD. Election schedule moving forward will be:
 - VP, Secretary and Officials Rep – 2017
 - Junior Coordinator, Adult and Beach – 2018
 - President, Girls Rep, Boys Rep and Treasurer - 2019
- Handbook Additions:
 - Election Info
 - Note stating “ all official documents are housed in the WEVA office”

Action Item: J. Hughes to update this information in the WEVA By – Laws and Handbook

- Staff Stipend discussion
 - Need to establish structure and job description
 - Discussion about expanding responsibilities of other board positions to add in stipends for positions.

Action Item: L. Schlegel to meet with C. D’Errico to go over and establish the junior coordinator job description and the WEVA staff job description that she fulfills.

Action Item Review (L. Schlegel)

- Completed all items.

Motion To Adjourn Meeting: 1st R. Majeski, 2ⁿ R. Lucci – 9:41pm - Motion Approved (8/0/0) Unanimous

Next Meeting – Monday, March 13, 2017 at 6pm at TF Browns

1) WEVA events – All sanctioned WEVA events have been entered into AES. Registrations to date listed below.

WEVA Rally I – 14, 16 – (31 teams)
WEVA Festival – 12, 13, 14, 15 (40 teams) – Boys team from Annapolis request 12's with two boys that are 13 – Tom/Dan advise thoughts
WEVA Festival – 16, 17, 18 (25 teams)
WEVA 14's Challenge – Mar 11 – BNCC (27 teams)
WEVA 18's BID Qualifier – Mar 11 – Pinnacle (6 teams)
WEVA 15's Challenge – Mar 12 – Pinnacle (17 teams)
WEVA DigFest – 12, 13, 14, 15 (43 teams)
WEVA DigFest – 16, 17, 18 (38 teams)
WEVA Boy's Championships – 12, 13, 14, 15, 16, 17, 18 (16 teams) – will need additional courts in Buffalo area – used 12 courts in 2016
WEVA Rally II – 15, 17, 18 (21 teams)
WEVA Rally III – 12, 13, 14 (16 teams)
WEVA Girl's BID Qualifier – Apr 29th – 12, 13, 14 (13 teams)
WEVA Girl's BID Qualifier – Apr 30th - 15, 16, 17 (16 teams)

Determined court requirements, finalizing with John Hughes and Victor school district facility usage. Will update website as soon as finalized and send communication to registered teams. Jon Simplicio coordinating gym space requests at Victor. John Hughes discussed with Jake about possibility of switching sites within Victor complex or allowing us to use the facility for the larger events on Sunday – ECEC for the HS since he has space reserved for boys club practice. Believe the use of the Victor facilities is free for Jake. Ordered medals for events, saved region over three hundred dollars, ordered when a 15% discount was advertised. Provided breakdown per event to John for the budget entries. Meeting with Jon Simplicio in regards to his new role with AES as a scheduler. How/If WEVA uses those services.

- 2) Libero shirts and shorts must contrast with the team jerseys (New Rule). Is the region enforcing this? What did USA say when asked for clarification for 2017 season?
- 3) WEVA BID 18's Qualifier – two WEVA event requirement – should it be changed due to the minimal time in the region before the WEVA qualifier event on March 11th? NFVB filed for an exemption for 2017 season.
- 4) Sent emails in regards to the WEVA 14's and 15's Challenge events encouraging ALL WEVA teams within the respective age groups to participate in these events. Communicated to club directors to update their rosters with players and to make all listed teams for their club to inactive/active. This will assist in evaluation of teams not registered for these events that may exist in the region. SENT second notification.
- 5) Second reminder to club directors of requirement that all registered adults affiliated with a junior club (chaperones and team reps included) will be required to be Safe Sport certified for 2016-2017. Any coaches that were registered last year that did not complete their IMPACT or Safe Sport certification will NOT be allowed to coach until the certification is completed. Some did not complete since their competitive season was over by April's deadline date. They will not be allowed to be added to the roster until completed. Newly registered adults in the region will need to complete before 30 days from last offered Impact clinic or registration date whichever is later, as documented on the WEVA website.
- 6) Following up with John for me to send emails to registered undecided individuals in the region, last year heard from quite a few as to the club they are affiliated with or that they were an official or their daughter/son was still interested in finding a home to play. Will advise status once completed.
- 7) Education Committee – Rocco developed a document on Organization of Coaching Clinics for Hosts within the region and the overall plan for WEVA to support. Education newsletters will not be sent again this year by Patrick Madia – only one doing it and does not have the time based on other priorities and what he thinks the value of the newsletter is to the region.
- 8) WEVA Travel Policy reviewed (from 2010) and edited based on USA travel policy discussed at the USA meetings this past May. Edited again based on feedback received from some members of the board. Sent out to club directors informing them that they need to develop their own policy, advise families in club or by default this one will be enforced as their travel policy. Will ask all clubs to advise the state of their policy and send policy to WEVA office if they developed their own.
- 9) Sent twelve and under serving standard for WEVA sanctioned tournaments to Scott to forward to all tournament directors. Completed. Sending to officials chair so he can advise all registered officials of the guidelines for the 2017 season. WEVA will re-evaluate upon completion of the season.
- 10) Sent notification to Boy's club directors about handbook updates applicable to them along with request to register for Regional Championships to determine court requirements to allow ample time to secure the additional courts in Buffalo.
- 11) Bring Your Own Parent clinics – being offered in Binghamton area during the upcoming season. <http://www.bringyourownparent.com> website
- 12) Patrick Madia had asked about possible support before attending the AVCA Convention. He was asked to present (represented WEVA) at the Boys coaches clinics offered. Registration fees \$479.00 (early registration), \$579.00 otherwise.
- 13) Followed up with email to the following individuals for development of a plan in meeting the requirements for completing their IMPACT instructor certification.
 - o Rob Arciolla – accepted to support the Southern Tier – no CAP certification to date, attending CAP I in York January 7th and 8th. Taking CAP II in spring.
 - o Mark Robinson – accepted to support the EAST – completed CAP I exam – certification requirements met. Attending CAP II and High Performance clinic February 8th to 11th at the Olympic Training Center.
 - o Brian Heffernan – accepted to support the WEST – CAP I certification expires 05/15/2017 – Brian has withdrawn his interest due to personal circumstances. Patrick Madia and Keith Hopkins were prior volunteers. Keith not registered this year in WEVA. Patrick is willing to pursue – CAP II class, paperwork completed, test pending. Completing ASAP. Proposing that we reimburse Patrick for his CAP II class taken last year. Total costs: \$405 registration and gas/toll expenses for driving 1150 miles to Great Lakes region 7/30, 7/31 of 2016.