



WEVA Board of Director's Meeting Minutes

Date: July 16, 2012

Time: 6:00 PM at Genesee Community College, Batavia, NY

Called to Order: 6:10 p.m.

Present: J. Hughes, R. Lucci, C. D'Errico, R. Majeski, CJ Denk, J. Newland, S. Seabridge, M. Pentz, T. Weislo

Excused: F. Chase

May 2012 Meeting Minutes e-mailed to board on 5/25/2012 – Approved via e-mail on 6/5/2012 with a vote of 9/0/1.

Points of Information (R. Lucci)

- Gary Adler Scholarship winners – Kyle Acker (male) from Eden VBC and Jordan Tylec (female) from Niagara Frontier VBC awarded \$500 apiece.
- Great Lakes Beach Qualifier – 62 teams
- PVL results – participants enjoyed competing; positive experience. Won Silver bracket. Rocco would like to acknowledge PVL inaugural year. New next year: must attend 2 qualifiers to be eligible to play at PVL. Men's PVL is scheduled to begin in 2013.

Registrars Report (J. Hughes)

- Membership is relatively flat at 2427 total members.

Financial Report 2011 - 2012 (J. Hughes)

- Motion: Approve budget, 1st R. Majeski/2nd CJ Denk/ Passed (9-0-0).
- Suggestion that PVL be considered when creating next year's budget.
- **Anticipating finishing this budget year with a healthy profit margin.**

Action Item Review (S. Seabridge)

- Add PVL donation option to WEVA membership form.
- Cindy/Lindsey/Rocco will complete facilities spreadsheet by the end of summer.
- Scott created a spreadsheet that analyzes overall tournament operation **incomes & expenses.**
 - Outcomes:
 - Teams make \$ from entry fees.
 - Significant expenses are facilities fees and official's fees.
 - Discussion about increases in facilities expenses next year. Example: at BNCC, the price will go from \$36/hr per court (2011) to \$40/hr per court (2012). 3% increase in year two, and then at a rate of 5% in years three, four, and five.
 - Complaints that Rochester folks have to drive to Buffalo every other weekend for competition. WEVA will try to increase Rochester-area events (between 2-4 tournaments). Potentially at the Main Street Armory, SUNY Geneseo, and/or SUNY Brockport (new facility this Fall 2012).

Tournament Report (S. Seabridge)

- 36 tournaments sanctioned – all juniors.
- \$360 in sanction bonds collected. Best case scenario ... we should make nothing. Mostly due to missing/incomplete rosters.

Website Update (S. Seabridge)

- "Forms" page is now complete on WEVA site (sub-menu under FAQ).

- Modifications to FAQ page (adding categories) is nearly complete.
- Tournament Director Financial Report is nearly complete.
- Majority of items projected to be completed by the end of August 2012.

Junior Business (C. D'Errico & T. Weislo)

- See Juniors Meeting Minutes (separate attachment).

Officials Report (J. Newland/F. Chase)

- No candidates this year for Jr. National / National promotions.
- John opened discussion about official's fees for the upcoming club season. For several reasons, considered "day fee", but instead are proposing increases of \$2/set. From \$20 for a 2-set match to \$22 for 2-set match. Currently underpaid in comparison to local area officials.
- Scott suggests we take some perspective. Can we do a comparison? Increase has nothing to do with an official's *ranking* – all officials are paid the same. Officials' ranking may help them get assigned more matches.
- With facility cost increases AND referee cost increases, clubs are being "nickel & dimed". Incremental, incremental, incremental ... adds up to gigantic. Maybe clubs will run friendship tournaments without referees? Promise the refs an increase next year? Up for discussion. WEVA Budget committee will need to act on this in 3-4 weeks.

New Business

- Cindy re: PVL – consider asking for a donation to PVL on Region membership form (like we do for Adler Scholarship). What about potential sponsors? Business Plan?
- Create a subcommittee: to do publicity, make decisions, search sponsorship, development, etc. Planning should start now. CJ (Chair), Roger, Cindy, and Scott assigned to subcommittee.
- Rocco is now Niagara Frontier VBC Director. Is this a conflict of interest? Our Board feels that he is, and has been, a neutral BOD participant.

Next BOD Meeting: Sunday, September 16, 2012 at 6:00 p.m. at T.F. Browns

Respectfully Submitted,
Western Empire Volleyball Association
Meryll Pentz, WEVA Secretary

WEVA YEAR END JUNIOR MEETING

2011-2012 Overview:

- 1) Girls Bid Qualifier at BNCC – Niagara Frontier, Octane and VFX club teams qualify for USA Nationals in Columbus
- 2) Boys Regionals at Main Street Armory/SUNY Brockport **fielded largest number of teams competing in event**
- 3) **Region to enforce more qualified work teams at tournaments implemented fines for teams not in compliance with certified second referees and scorekeepers by deadlines established.** Record number of certifications completed. Officials next year will assure that the teams continue to provide certified work teams that are committed to do a great job – certifications will be taken away from players that do not do a great job. 2012-2013 season should have less stress on clubs/officials in having certifications being completed - new players or players moving from 14 to 15's age divisions should be the only ones that will require certifications (or prior players interested in getting their certifications completed). **[Recertification Discussion: Keep recertification by officials? Clubs to provide recertification?]**
- 4) Fines were implemented for no or invalid roster submission at tournaments – required to have USA webpoint rosters to assure all players/coaches are registered for liability reasons (all need to be background checked and/or covered by USA insurance to participate)
- 5) **High Performance Girls team plans were cancelled due to lack of interest for a variety of reasons** to include coaching staff not assigned early enough, advertising the program across the clubs and players interest is limited due to limited family funds for collegiate camp attendance/attendance at USA/AAU Nationals.
- 6) High Performance Beach tryouts in Rochester area. Limited attendance at the event. Researching to see if a better time to offer them is available with the other tournaments planned etc.
- 7) Tournament results database for girls continues to be utilized – communicated the importance of all clubs and all results being submitted – clubs that participate in the BID Qualifier are the highest number of entries (and some of those teams did not submit all tournaments – needed to be evaluated by the junior coordinator and e-mails sent out about missing ones before the final seeding for the BID event). This tool should be effective for use in all tournaments during the season. **[This is used to RANK teams for tournaments.]**

2012-2013 Season - Boys

- 1) Boys Regionals at BNCC in Buffalo (may require additional courts for event – if attendance like last year will need three additional courts to host in one day). Does the date stay in March or move to April? Does the format go to two days of competition with the 12,13,14,15 on Saturday and 16, 17, 18 on Sunday? For boys does Saturday pose a problem due to them playing spring sports etc?

- 2) Do we use the same ranking system for boys that the girls currently use – determining list of boys tournaments and their strength – or is current seeding by Pierce, Wickens, Wieslo sufficient?
- 3) All coaches Impact certified and informed about the WEVA Code of Conduct?
- 4) Does WEVA run a boys event? What timing is the best if we do so – **currently April 7th is booked at the Armory** (the 6th was open when we originally booked the 7th). Enough interest or should we do a combined girls/boys event? [**Tried this in the past. No Boys interest.**]

Combined:

- 1) Is communication ample to the club director's? Is the communication being forwarded to all club coaches? Communication of deadlines or dates to respond by not being complied to on a regular basis – is ample time for response being provided? [**Will consolidate major communication before club kick-off.**]
- 2) Review certification process/feedback from club directors
 - a. Attendance at an approved certification clinic – if not within WEVA then paperwork needs to be provided of completion of clinic elsewhere – clinician must submit list of attendees to WEVA ~~Fred Chase~~ [John Hughes] so database can be updated appropriately – after entry a “P” will be denoted next to name on roster.
 - b. Completion of exam and correction to 100% of exam
 - c. Completion of certification at tournament – proper paperwork completed/signed by official doing the certification – one form for second referee and one form for scorekeeper. Depending on job done during the match the official may not sign and request you to do another match for additional evaluation. Once satisfied they will complete the evaluation and sign. [**This paperwork is available on the web.**]
 - d. Forward required paperwork to WEVA office – John Hughes once complete
 - e. WEVA executive director enters certification in USA database
 - f. Club reprints rosters to be used for tournament submission – these will have players noted as “ ” (blank) for nothing completed, “P” for pending (attendance at approved clinic) and/or “Y” for certification completed. The rosters submitted within WEVA will be utilized to assess fines to clubs. [**Teams must have at least two different players with “Y”s. There were a record number of certifications this past year.**]
- 3) Tournament requirements – clubs running events must sanction tournament, complete tournament report within a week, complete tournament financial report by end of June. Bond fees will be increased for clubs not in compliance. Tournament results will be utilized for seeding into future events by other club directors. Please post results to your website.
- 4) Tournament guidelines/format – **document being finalized to be used for WEVA events**
 - a. No 30 point games
 - b. No cap on games
 - c. Five team pools if clubs aware of format and have agreed to participate with that knowledge

- 5) Roster changes for event that are different than “normal” team rosters should be communicated to tournament directors PRIOR to the formatting of the event so appropriate seeding can occur for the event (if team will be significantly stronger or weaker than the “normal” roster to be fair to all teams competing in event.
- 6) Results/Ranking document posted to WEVA website more frequently – weekly/bi-weekly?
- 7) High Performance Boys/Girls will be supported by region – FAQ’s/Planning underway – ideas to support promotion within the clubs, applications for head/ass’t coaches, dates for tryouts TBD.
[Maybe target 14’s/15’s since 17’s/18’s may want to participate in Empire State Games next summer.]

2012-2013 Season – Girls

- 1) BID Qualifier - East Main Street Armory – April 27th (12’s through 15’s) and 28th (16’s through 18’s). Event will rotate yearly between Buffalo and Rochester. Two additional courts on Saturday will be required if the same number of teams in the younger age groups participate next year as did in the 2012 event.
- 2) WEVA Festival - East Main Street Armory – February 23rd and 24th.
- 3) More timely and complete tournament submission to the ranking system
- 4) All coaches impact certified/informed about the WEVA Code of Conduct